

Heidi I. Hartmann

Distinguished Economist
Program on Gender Analysis in Economics
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Fellow, Urban Institute
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Economist with more than 40 years of experience in research, writing, policy analysis, public speaking, teaching, and nonprofit management, focusing on public policies that address the needs of women and families, with a particular emphasis on employment, income security, and work and family policies.

Education

Yale University, Department of Economics, Ph.D. 1974; M.Phil. 1972
Swarthmore College, B.A. with Honors in Economics, 1967

Work Experience

2017- Distinguished Economist in Residence, Program on Gender in Economic Analysis, Economics Department, American University
2019-2021 Senior Research Economist, Institute for Women's Policy Research (IWPR)
Principal Investigator, IWPR, Work-Family Supports and Health Research Hub: Policy Research on Health Benefits of Work Family Policies and Income Supports to Vulnerable Families, funded by the Robert Wood Johnson Foundation, joint with UC Berkeley
2019- President Emerita, Institute for Women's Policy Research
2019- Fellow, Urban Institute
1987 - 2019 President and CEO, Institute for Women's Policy Research
1997 -2017 Research Professor, The George Washington University
1988 Professor of Sociology and Director of Women's Studies, Rutgers University
1986-1988 Census Bureau Fellow, American Statistical Association, National Science Foundation
1978-1986 Various positions, Division on Behavioral and Social Sciences and Education, National Academies of Sciences, including Associate Executive Director
1979 Lecturer, Department of Economics, University of Maryland at College Park
1978 Lecturer, Women's Studies Program, George Washington University
1976-1978 Senior Research Economist, Office of Research, U.S. Commission on Civil Rights
1974-1976 Visiting Assistant Professor of Economics, Graduate Faculty, New School for Social Research

Honors and Awards

MacArthur Fellow 1994
Swarthmore College, Honorary Doctor of Laws, 1995
Yale University, Wilbur Cross Medal for Distinguished Graduate School Alum, 1996
Claremont Graduate University, Honorary Doctor of Humanities, 2010
Women of Vision Award, National Organization for Women, 2012
Charlotte Perkins Gilman Fellow, American Academy of Political and Social Science, 2014
Career Award for the Lifetime Practice of Sociology, American Sociological Association, 2017
Purpose Prize Fellow, 2006
Fulbright Senior Specialist, New Zealand, June 2004

The Walker-Ames Professorship, University of Washington. Visiting Lecturer, February 2002
Feminist Majority Foundation Award in Recognition of Contribution to Women's Equality and Human Rights, 2000.
Winn Newman Lifetime Achievement Award for Work on Pay Equity, Americans for Democratic Action, 1999.
"Looking Toward the Workplace of the 21st Century: Closing the Policy Gap for Working Women," Nancy Yulee Lecture, The George Washington University, Washington, DC, March 28, 1996.
"Women and the New Welfare Policy." Featured Speaker at the First Mary G. Edwards Memorial Lecture organized by Purchase College, State University of New York, March 1995.
"Women, Work and Families: Adjusting Yesterday's Policies to Fit Today's Needs." Featured Speaker at the University of Alaska Polaris Lecture Series, Anchorage, AK, March 1995.
"The Family as the Locus of Gender, Class and Political Struggle: The Example of Housework." Distinguished Lecturer at the 50th Annual Conference Program of the National Council on Family Relations, November 1988.
Visiting Scholar, A.E. Havens Center for the Study of Social Structure and Social Change, University of Wisconsin at Madison 1986.
Distinguished Visitor in Public Administration, Evergreen State College, Olympia, Washington, 1985
Regents Fellow, Departments of Women's Studies and Economics, University of California, Los Angeles, January-February 1985
Visiting Scholar, University of California, Santa Cruz and Berkeley, May 1979.

Recent Popular Publications, Podcasts, Long Interviews (6 years)

Utterly Moderate Network (Podcast, Lawrence Eppard, Shippensburg University),
"Understanding the Gender Pay Gap" (with Ariane Hegewisch), July 19, 2021.
Bloomberg Benchmark Podcast, "As #MeToo Sweeps the World, Economics Profession Has Its Own Reckoning," January 18, 2018.
Weekend Edition, National Public Radio, December 24, 2017.
Women's Media Center Live with Robin Morgan, "WMC Live #230: Heidi Hartmann, Rafia Zakaria," (Original Airdate 12/3/2017)
HuffPost, "Janet Yellen Deserved Better," November 7, 2017
South Florida Sun-Sentinel, "Post-hurricane recovery efforts must include women's voices," (with Geanine Wester) October 2, 2017.
Dissent, "Trump's Childcare Boondoggle" (with Gina Chirillo) September 14, 2017.
TIME Ideas, "Pay Women More If You Want a Stronger Economy" (with Rep. Carolyn Maloney of New York) January 10, 2017.
Fortune, "Tesla's Sexism Case Exposes This Overlooked Reason for the Gender Gap," March 13, 2017
PBS NewsHour, "Column: How government data is crucial for everyone's progress," March 24, 2017
Marketplace, "Trump's paid-maternity plan doesn't quite add up," September 22, 2016
WNYC's *The Brian Lehrer Show*, "Self-Driving Cars Gain Approval; #30Issues on Equal Pay; Healthcare Choice Mistakes," September 21, 2016
The New York Times' Room for Debate, "Women Need Equal Opportunities for Job Advancement," August 15, 2016
U.S. News & World Report, "Op-ed: Closing the Gender and Skills Gap in STEM" by (with Chauncy Lennon), March 25, 2016.
The Washington Post, "Evidence-based analysis of D.C.'s paid leave proposal shows why it would work," January 27, 2018

Fortune, “America's gender pay gap is at a record low, but hold the celebration,” September 22, 2015

Communities and Banking, “Equal Pay for Women would decrease US Poverty.” (with Elyse Shaw) 26:4, pp. 4-7, Fall 2015.

Huffington Post, “Equal Pay for Women can Cut Poverty in Half, Boost Wages Significantly, AND Grow the Economy. Can Any Other Policy Lever Do That?” September 24, 2015.

Fortune, “America's Gender Pay Gap is at a Record Low, but Hold the Celebration,” September 22, 2015.

The New York Times: “Views on Poverty, in the '60s and Now,” March 13, 2015 (with Philip N. Cohen).

MomsRising podcast, Interview on “Breaking Through” on proposed overtime regulations, August 14, 2015.

Publications

Family Care and Health Care Policy

“Estimating Benefits: Proposed National Paid Family and Medical Leave Programs” (with Jeffrey A. Hayes). *Contemporary Economic Policy* 39:3, pp. 537-556. 2021

“Paid Family and Medical Leave Insurance: Modest Costs are a Good Investment in America’s Economy” (with Jeffrey A. Hayes). Fact Sheet. IWPR #B368. Washington, DC: Institute for Women’s Policy Research, February 2018.

“Estimating Usage and Costs of Alternative Policies to Provide Paid Family and Medical Leave in the United States” (with Jeffrey A. Hayes). Issue Brief—Worker Leave Analysis and Simulation Series, IMPAQ International and Institute for Women’s Policy Analysis, 2017.

“Estimating Usage and Costs of Alternative Policies to Provide Paid Sick Days in the United States” (with Jeffrey A. Hayes). Issue Brief—Worker Leave Analysis and Simulation Series, IMPAQ International and Institute for Women’s Policy Analysis, 2017.

“Estimating the Distributional Impacts of Alternative Policies to Provide Paid Sick Days in the United States” (with Jeffrey A. Hayes). Issue Brief—Worker Leave Analysis and Simulation Series, IMPAQ International and Institute for Women’s Policy Analysis, 2017.

“The Growing Need for Home Care Workers: Improving a Low-Paid, Female-Dominated Occupation and the Conditions of its Immigrant Workers.” (with Jeffrey A. Hayes) *Public Policy & Aging Report*, 27:3, pp. 88-95. 2017.

“Paid Parental Leave in the United States: What the Data Tell Us about Access, Usage, and Economic and Health Benefits” (with Barbara Gault, Ariane Hegewisch, Jessica Milli, and Lindsey Reichlin). Washington, DC: Institute for Women’s Policy Research, 2014.

“Balancing Work and Family: How Analyzing the Costs and Benefits of Work-Family Legislation Supports Policy Change” (with Maureen Sarna and Ariane Hegewisch). Washington, DC: Institute for Women’s Policy Research, 2013.

“A US Model for Universal Sickness and Family Leave: Gender-Egalitarian and Cross-Class Caregiving Support for All” (with Vicky Lovell). In Gender Equality: Transforming Family Divisions of Labor. Editors Janet C. Gornick, Marcia K. Meyers, and Erik Olin Wright. New York, NY: Verso, 2009.

“An Economy that Puts Families First: Expanding the Social Contract to Include Family Care” (with Ariane Hegewisch and Vicky Lovell). Washington, DC: Economic Policy Institute, 2007.

Gendering Politics and Policy: Recent Developments in Europe, Latin America, and the United States, ed. Binghamton, NY: The Haworth Press, 2005.

“Policy Alternatives for Solving Work-Family Conflict.” *The Annals of the American Academy of Social and Political Science*. 596 (November 2004); pp. 226-231

“Employment and Women’s Health” (with Joan A. Kuriansky and Christine L. Owens). In Women’s Health: The Commonwealth Fund Survey. Editors Marilyn M. Falik and Karen Scott Collins. Baltimore, MD: The John Hopkins University Press, 1996.

Women’s Access to Health Insurance (with Young-Hee Yoon, Stephanie Aaronson, Lois Shaw, and Roberta Spalter-Roth). Washington, DC: Institute for Women’s Policy Research, June 1994.

Unnecessary Losses: Costs to Americans of the Lack of Family and Medical Leave (with Roberta Spalter-Roth). Washington, DC: Institute for Women’s Policy Research, Spring 1990.

Unnecessary Losses: Costs to Workers in the States of the Lack of Family and Medical Leave (with Roberta Spalter-Roth and Sheila Gibbs). Research conducted for the Family and Medical Leave Act Coalition. Washington, DC: Institute for Women’s Policy Research, May 1989.

Family and Medical Leave: Who Pays for the Lack of It? (with Roberta Spalter-Roth). Washington, DC: Women’s Education and Research Institute, May 1989.

Employment Issues

Pathways to Equity: Narrowing the Wage Gap by Improving Women’s Access to Good Middle-Skill Jobs. (with Ariane Hegewisch, Marc Bendick, and Barbara Gault) Washington, DC: Institute for Women’s Policy Research, 2016.

“Gender Parity on Corporate Boards: A Path to Women’s Equality?” (with Martha Burk). In Gender (In)equality: Stalled Revolutions and Shifting Terrains in the 21st Century. Berkeley, CA: University of California Press, 2016.

Moynihan’s Half Century: Have We Gone to Hell in a Hand Basket? (with Philip N. Cohen, Jeff Hayes, and Chandra Childers). Washington, DC: Institute for Women’s Policy Research, 2015.

“The Gender Wage Gap: 2014; Earnings Differences by Race and Ethnicity” (with Ariane Hegewisch and Emily Ellis). Washington, DC: Institute for Women’s Policy Research, 2015.

How the New Overtime Rule will Help Women & Families (with Kristin Rowe-Finkbeiner, Hero Ashman, Jeff Hayes, and Hailey Nguyen). IWPR C#432. Washington, DC: Institute for Women’s Policy Research, 2015.

“Toward Our Children’s Keeper: A Data-Driven Analysis of the Interim Report of the My Brother’s Keeper Initiative Shows the Shared Fate of Boys and Girls of Color” (with Chandra Childers and Elyse Shaw). Washington, DC: Institute for Women’s Policy Research, 2015.

Occupational Segregation and the Gender Wage Gap: A Job Half Done (with Ariane Hegewisch). Washington, DC: Institute for Women’s Policy Research, 2014.

Building Women’s Political Careers: Strengthening the Pipeline to Higher Office (with Denise Baer). Washington, DC: Institute for Women’s Policy Research, 2014.

“Women and Men in the Recovery: Where the Jobs Are: Women Recover Jobs Lost in Recession in Year Five” (with Elyse Shaw). Washington, DC: Institute for Women’s Policy Research, 2014.

“How Equal Pay for Working Women would Reduce Poverty and Grow the American Economy” (with Jeff Hayes and Jennifer Clark). Washington, DC: Institute for Women’s Policy Research, 2014.

“Women and Men in the Recovery: Where the Jobs Are, Women Catching Up in Year Four” (with Elyse Shaw and Elizabeth Pandya). Washington, DC: Institute for Women’s Policy Research, 2013.

“Enhancing the Status of Women: How Engaging Women in Leadership Creates a More Inclusive Democracy and Improves Women’s Lives” (with Elyse Shaw, Drew McCormick, and Barbara Gault). Washington, DC: Institute for Women’s Policy Research, 2013.

“Women and Men in the Recovery: Where the Jobs Are, Women Catching Up in Year Three” (with Jocelyn Fischer and Jacqui Logan). Washington, DC: Institute for Women’s Policy Research, 2012.

“Job Growth and Unemployment for Men and Women in Pennsylvania, 2007 to 2011” (with Ariane Hegewisch and Jeffrey Hayes). IWPR #R357. Washington, DC: Institute for Women’s Policy Research, 2012.

“Women and Men’s Employment and Unemployment in the Great Recession” (with Ashley English and Jeffrey Hayes). Washington, DC: Institute for Women’s Policy Research 2010.

“Separate and Not Equal? Gender Segregation in the Labor Market and the Gender Wage Gap” (with Ariane Hegewisch, Hannah Liepmann, and Jeffrey Hayes). Washington, DC: Institute for Women’s Policy Research, 2010.

“The Gender Wage Gap in New York State and Its Solutions” (with Ariane Hegewisch, Jeff Hayes, Jocelyn Fischer, Claudia Williams, and Justine Augeri). IWPR C#390. Washington, DC: Institute for Women’s Policy Research, 2011.

“More than Raising the Floor: The Persistence of Gender Inequalities in the Low-Wage Labor Market” (with Vicky Lovell and Misha Werschkul) In The Sex of Class: Women Transforming American Labor. Editor Dorothy Sue Cobble. Ithaca: Cornell University Press, 2007.

“How Much Progress in Closing the Long-Term Earnings Gap?” (with Stephen Rose and Vicky Lovell) In The Declining Significance of Gender? Editors Francine D. Blau, Mary C. Brinton, and David B. Grusky. New York, NY: Russell Sage Foundation, 2006.

Still A Man’s Labor Market: The Long-Term Earnings Gap (with Stephen Rose). Washington, DC: Institute for Women’s Policy Research, 2004.

“Increasing Economic Security for Low-Wage Women Workers.” in *Low-Wage Workers in the New Economy*. Editors Richard Kazis and Marc S. Miller. The Urban Institute Press, Washington, DC, 2001.

“Broadening the Concept of Pay Equity: Lessons for a Changing Economy” (with Deborah M. Figart). Political Economy and Contemporary Capitalism: Radical Perspectives on Economic Theory and Policy. Editors Ron Baiman, Heather Boushey, and Dawn Saunders. Armonk, NY: M.E. Sharpe, 2000.

“Defining and Characterizing the Low-Wage Labor Market” (with Jared Bernstein). The Low-Wage Labor Market: Challenges and Opportunities for Economic Self-Sufficiency. Editors Kelleen Kaye and Demetra Smith Nightingale. Washington, DC: U.S. Department of Health and Human Services, 2000.

“Closing the Wage Gap: Women’s Economic Progress and Future Prospects.” Back to Shared Prosperity: The Growing Inequality of Wealth and Income in America. Editor Ray Marshall. Armonk, NY: M.E. Sharpe, 2000.

“Redesigning Work and the Benefits Related To It.” (Panel Discussion with Adrienne Davis, Ann Shalleck, Joan Williams, Michael Selmi, Robert Drago, Mary Louise Fellows and Deborah Maranville on November 19, 1999.) American University Law Review Unbending Gender: Why Family and Work Conflict and What To Do About It. 49:4 (April 2000); pp. 851-899.

Equal Pay for Working Families: National and State Data on the Pay Gap and Its Costs (with Katherine Allen and Christine Owens). Washington, DC: Institute for Women’s Policy Research, 1999.

“Women are Paid Less--They and Their Families Deserve Pay Parity.” Civil Rights Journal 4:1 (Fall 1999); pp. 31-33.

“Effects of Technological Change: The Quality of Employment” (with Robert E. Kraus and Louise A. Tilly). The Changing Nature of Work. Editors Frank Ackerman, Neva R. Goodwin, Laurie Dougherty and Kevin Gallagher. Washington, DC: Island Press, 1998.

“Gauging the Consequences for Gender Relations, Pay Equity, and the Public Purse” (with Roberta Spalter-Roth). Contingent Work: American Employment Relations in Transition. Editors Kathleen Christiansen and Kathleen Barker. Ithaca, NY: ILR Press, 1998. Also, Washington, DC: Institute for Women’s Policy Research, 1995.

“Who Has Benefited From Affirmative Action in Employment?” The Affirmative Action Debate. Editor George Curry. New York, NY: Addison-Wesley, 1996.

“The Effectiveness of Equal Employment Opportunity Policies” (with M.V. Lee Badgett). Economic Perspectives on Affirmative Action. Editor Margaret C. Simms. Washington, DC: Joint Center for Political and Economic Studies, 1995.

“What Do Unions Do For Women?” (with Roberta Spalter-Roth). Restoring the Promise of American Labor Law. Editors Sheldon Friedman, Richard W. Hurd, Rudolph A. Oswald. Ithaca, NY: ILR Press, 1994.

“Pay Equity and Women’s Wage Increases: Success in the States, A Model for the Nation” (with Stephanie Aaronson). Duke Journal of Gender Law and Policy. Vol. 1, 1994: pp. 68-87.

What Do Unions Do For Women (with Roberta Spalter-Roth and Nancy Collins). Report prepared for the Women's Bureau, U.S. Department of labor, January 1994. Also, Washington, DC: Institute for Women's Policy Research. Also, *Challenge*, 37 (4), 11-18.

The Impact of the Glass Ceiling and Structural Change on Minorities and Women (with Lois Shaw, Dell P. Champlin, and Roberta Spalter-Roth). Washington, DC: Institute for Women's Policy Research.

Exploring the Characteristics of Self-Employment and Part-Time Work Among Women (with Roberta Spalter-Roth and Lois Shaw). Washington, DC: Institute for Women's Policy Research, May 1993.

"Raising Women's Earnings: The Family Issue of the 1990s" (with Roberta Spalter-Roth). Buying America Back. Editors Jonathan Greenberg and William Kisler. Tulsa, OK: Council Oaks Books, 1992.

Women in Telecommunications, The Exception to the Rule of Low Pay for Women's Jobs (with Roberta Spalter-Roth). Washington, DC: Institute for Women's Policy Research, June 1992.

Increasing Working Mothers' Earnings (with Roberta Spalter-Roth). Washington, DC: Institute for Women's Policy Research, November 1991.

Contingent Work: A Chart Book on Part-Time and Temporary Employment (with Polly Callaghan). Washington, DC: Economic Policy Institute, October 1991.

Low Wage Jobs and Workers: Trends and Options for Low-Wage Work (with Roberta Spalter-Roth and Diana Pearce). Washington, DC: Institute for Women's Policy Research, July 1990.

Raises and Recognition: Secretaries, Clerical Workers and the Union Wage Premium (with Roberta Spalter-Roth). Washington, DC: Institute for Women's Policy Research, April 1990.

"Temporary Work" (with June Lapidus). Working Paper for the U.S. Commission on Workforce Quality and Labor Market Efficiency. Investing in People: A Strategy to Address America's Workforce Crises, September 1989.

High Skill and Low Pay: The Economics of Child Care Work (with Diana Pearce). Prepared for the Child Care Action Campaign, February 1989. Washington, DC: Institute for Women's Policy Research.

"Mother, Children, and Low-Wage Work: The Ability to Earn a Family Wage" (with Roberta Spalter-Roth). Proceedings of the Annual Meetings of the American Statistical Association, August 1989. Reissued by the U.S. Bureau of the Census, Survey of Income and Program Participation, Selected Papers, 1989 Meetings of the American Statistical Association. Washington, DC, August 1989.

Pay Equity: Empirical Inquiries (Editor with Robert M. Michael and Brigid O'Farrell). Report of the Panel on Pay Equity Research. Washington, DC: National Academy Press, 1989.

"Introductory Essay" (with Robert M. Michael). Pay Equity: Empirical Inquiries. Editor Robert M. Michael, et al. Washington, DC: National Academy Press, 1989.

"The Political Economy of Comparable Worth." Three Worlds of Labor Economics. Editors Garth Mangum and Peter Philips. New York: M.E. Sharpe, Inc., 1988. (Presented at a conference on Alternative Approaches to Labor Economics at the University of Utah, October 11-12, 1985.)

Computer Chips and Paper Clips; Technology and Women's Employment, Volume I (Editor with Robert E. Kraut and Louise A. Tilly). Washington, DC: National Academy Press, 1987.

“Internal Labor Markets and Gender: A Case Study of Promotion.” Gender in the Workplace. Editors Clair Brown and Joseph Pechman. Washington, DC: The Brookings Institution, 1987.

“Comparable Worth and Women's Economic Independence, A Comment.” Ingredients for Women's Employment Policy. Editors Christine Bose and Clenda Spitze. Albany, NY: State University of New York Press, 1987.

“Changes in Women's Economic and Family Roles in Post World War II United States.” Women, Households, and the Economy. Editors Lourdes Beneria and Catharine Stimpson. New Jersey: Rutgers University Press, 1987.

“Evidence on the Effectiveness of Affirmative Action for Women (with Barbara Reskin). Editor Barbara D. Dennis. Industrial Relations Research Association Series, Proceedings of the Thirty-Ninth Annual Meeting, December 1986.

Women's Work, Men's Work: Sex Segregation on the Job (Editor with Barbara Reskin). Report of the Committee on Women's Employment and Related Social Issues. Washington, DC: National Academy Press, 1985.

Interview regarding Comparable Worth with June O'Neill and Staff at U.S. Commission on Civil Rights, October 1984. Published in Civil Rights Perspectives, June 1985.

New Directions for Comparable Worth Research (Editor). Report of the Seminar on Comparable Worth Research. Washington, DC: National Academy Press, 1985. Includes “An Agenda for Basic Research on Comparable Worth: Report of the Seminar” (co-authored with Patricia A. Roos and Donald J. Treiman).

“Research Needs in Comparable Worth.” Industrial Relations Research Association Series, Proceedings of the Thirty Seventh Annual Meeting, Dallas, Texas, December 28-30, 1984. Madison, Wisconsin: Industrial Relations Research Association, 1985: pp. 173-182.

“Pay Equity for Women: Wage Discrimination and the Comparable Worth Controversy.” The Moral Foundations of Civil Rights. Editors Robert Fullinwider and Claudia Mills. Totowa, New Jersey: Rowman and Littlefield, 1986.

“Strategies for Assessing and Correcting Pay Discrimination: An Empirical Exercise” (with Patricia A. Roos and Donald J. Treiman). Comparable Worth and Wage Discrimination. Editor Helen Remick. Philadelphia, Pennsylvania: Temple University Press, 1984.

“Is There an Alternative to Market Determined Wage Rates?” Equal Pay of Unequal Work. Editor Phyllis Schlafly. Washington, DC: Eagle Forum Education and Legal Defense Fund, 1984.

“Notes on the NAS Study of Equal Pay for Jobs of Equal Value” (with Donald J. Treiman). Handbook of Wage and Salary Administration. Edited Milton L. Rock. Revised Edition. New York, NY: McGraw-Hill, 1983. Reprinted in Public Personnel Management, 12:4 (1983).

“The Clerical Workers Movement in the U.S.” (with Karen Nussbaum). Published in German in Dollars und Trauma a journal of American Studies, Fall 1983.

“Job Segregation: Trends and Prospects” (with Barbara Reskin). Occupational Segregation and its Impact on Working Women. Editors Cynthia H. Chertos, Lois Haignere and Ronnie J. Steinberg. Albany, NY: Center for Women in Government, SUNY, 1983. (Proceedings of a Conference held at the Ford Foundation, June 1982.)

Women, Work and Wages: Equal Pay for Jobs of Equal Value (Editor with Donald J. Treiman). Final Report of the Committee on Occupational Classification and Analysis, National Academy of Sciences/National Research Council. Washington, DC: National Academy Press, 1981.

“Comment on ‘Economic Determinants of Volunteer Work’.” Signs 1:3 Supplement (Summer 1976).

“Women’s Work in the United States.” Current History Vol. 70, May 1976.

Poverty, Welfare, and Income Security

“The Impact of Equal Pay on Poverty and the Economy,” (with Jessica Milli, Yixuan Huang, and Jeffrey Hayes). Washington, DC: Institute for Women’s Policy Research, 2017.

“A Selection of US Government Actions to Advance Women” (with Ashley English and Cynthia Harrison). Washington, DC: Institute for Women’s Policy Research, 2017.

“Five Ways to Win an Argument about the Gender Wage Gap,” (with Ariane Hegewisch, Barbara Gault, Gina Chirillo, and Jennifer Clark), Washington, DC: Institute for Women’s Policy Research, 2016.

“Women and Wealth: How to Build It.” In What It’s Worth: Strengthening the Financial Future of Families, Communities and The Nation. In Editors Laura Choi, David Erickson, Kate Griffin, Andrea Levere, and Ellen Seidman. San Francisco, CA: Federal Reserve Bank of San Francisco and Corporation for Enterprise Development, 2015.

Enhancing Social Security for Women and other Vulnerable Americans: What the Experts Say. Washington, DC: Institute for Women’s Policy Research, 2014.

Expanding Social Security Benefits for Financially Vulnerable Populations (with the Center for Community Change). Washington, DC: National Council of Women’s Organizations Older Women’s Economic Security Task Force, 2013.

“Gender Poverty Gap Grows in Recovery: Men’s Poverty Dropped Since Recession, Women’s Poverty Stagnates” (with Jeff Hayes and Barbara Gaut). IWPR #Q013. Washington, DC: Institute for Women’s Policy Research, 2013

How Education Pays Off for Older Americans (with Jeff Hayes). Washington, DC: Institute for Women’s Policy Research, 2013.

Women and Men Living on the Edge: Economic Insecurity After the Great Recession (with Jeff Hayes). Washington, DC: Institute for Women’s Policy Research, 2011.

Retirement on the Edge: Women, Men, and Economic Insecurity After the Great Recession (with Cynthia Hess and Jeff Hayes). Washington, DC: Institute for Women’s Policy Research, 2011.

Social Security: Especially Vital to Women and People of Color, Men Increasingly Reliant (with Jeff Hayes and Robert Drago). Washington, DC: Institute for Women's Policy Research, 2011.

“Women in the Retirement Years: New Sources of Diversity,” Special Double Issue. Editor. (with Sunhwa Lee and Ashley English). Journal of Women, Politics & Policy 30:2-3 (April-September 2009).

“Older Women's Retirement Security: A Primer.” (with Ashley English). Journal of Women, Politics & Policy 30:2-3 (April-September 2009); pp. 109-140.

The Economic Security of Older Women and Men in the United States (with Tori Finkle and Sunhwa Lee). Briefing Paper. Washington, DC: Institute for Women's Policy Research, 2007).

The Economic Security of Older Women and Men in the United States, California, Florida, Georgia, Illinois, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Texas, and Virginia. Fact Sheets. (with Tori Finkle and Sunhwa Lee). Washington, DC: Institute for Women's Policy Research, 2006-2007.

“The Women of New Orleans and the Gulf Coast: Multiple Disadvantages and Key Assets for Recovery, Part II. Gender, Race, and Class in the Labor Market” (with Erica Williams, Olga Sorokina, and Avis Jones-DeWeever). Washington, DC: Institute for Women's Policy Research, August 2006.

“Abandoned Before the Storms: A Glaring Disaster of Gender, Race, and Class Disparities in the Gulf.” (with Avis Jones-DeWeever) In There is No Such Thing as a Natural Disaster: Race, Class, and Hurricane Katrina. Editors Chester Hartman and Gregory D. Squires. New York: Routledge, 2006.

“Social Security: Why Boomer Women Need More.” In Harvard Generations Policy Journal, Ed. Paul Hodge, The Global Generations Policy Institute. Winter 2006.

Women, Work, and Poverty: Women Centered Research for Policy Change, ed. Binghamton, NY: The Haworth Press, 2005.

Social Security: The Largest Source of Income for Both Women and Men in Retirement (with Sunhwa Lee). Briefing Paper. Washington, DC: Institute for Women's Policy Research, 2003.

Survival At The Bottom: The Income Packages of Low-Income Families with Children (with Roberta Spalter-Roth). Washington, DC: Institute for Women's Policy Research, 2003.

Comment on “How Should We Insure Longevity Risk in Pensions and Social Security?” by Jeffery R. Brown in The Future of Social Insurance: Incremental Action or Fundamental Reform. Editors Peter Edelman, Dallas S. Salisbury, and Pamela J. Larson. Washington, DC: National Academy of Social Insurance, 2002.

“Economic Security for Women and Children: What Will It Take?” The Next Agenda: Blueprint for a New Progressive Movement. Editors Robert L. Borosage and Roger Hickey. Boulder, CO: Westview Press, 2001.

“The Rhetoric and Reality of Welfare Reform” (with Hsiano-Ye Yi). Women and Welfare: Theory and Practice in the United States and Europe. Editors Nancy J. Hirschmann and Ulrike Liebert. New Brunswick, NJ: Rutgers University Press, 2001.

“Prospects for Low-Income Mothers’ Economic Survival Under Welfare Reform” (with Barbara Gault and Hsiao-Ye Yi). Welfare Reform: A Race to the Bottom? Editors Sanford F. Schram and Samuel H. Beer. Washington, DC: Woodrow Wilson Center Press, 1998.

The Impact of Social Security Reform on Women (with Lois Shaw and Daina Zuckerman). Washington, DC: Institute for Women’s Policy Research, 1998.

“A Feminist Approach to Policy Making for Women and Families” (with Roberta Spalter-Roth) Critical Perspectives in Social Theory. Vol. 16 (1996): pp. 31-55.

“Reform, Not Rhetoric: A Critique of Welfare Policy and Charting of New Directions” (with Stephanie Aaronson). American Journal of Orthopsychiatry 66:4 (October 1996); pp. 583-598.

“Improving Welfare: The Public Role in Caring for Poor Families with Children” (with Roberta Spalter-Roth). Care and Community in Modern Society: Passing on the Tradition of Service to Future Generations. Editors Paul Schervish, Virginia Hodgkinson, Margaret Gates, and Associates. San Francisco, CA: Jossey-Bass, Inc., 1995.

“Sozialreform in den USA: Verschwörung der Rechten gegen den Sozialstaat?” (with Roberta Spalter-Roth). Jahrbuch Arbeit und Technik. Editors Werner and Elsa Fricke. Verlag J.H.W. Dietz Nachfolger, 1995.

“Welfare ‘Reform’? Instead of ‘Cut’Em Off’ A Program to Help Working Parents” (with Barbara Bergmann). The Nation (May 1995).

Welfare That Works: The Working Lives of AFDC Recipients. (with Roberta Spalter-Roth, Beverly Burr, and Lois Shaw). Washington, DC: Institute for Women’s Policy Research, March 1995.

“Temporary Disability Insurance: A Model to Provide Income Security Over the Life Cycle” (with Young-Hee Yoon, Roberta Spalter-Roth, and Lois Shaw). Washington, DC: Institute for Women’s Policy Research, January 1995.

“Dependence on Men, Market or the State: The Rhetoric and Reality of Welfare Reform.” (with Roberta Spalter-Roth). Journal of Applied Social Science 18:1 (Fall/Winter 1994); pp. 55-70.

Income Insecurity: The Failure of Unemployment Insurance To Reach Working AFDC Mothers. (with Roberta Spalter-Roth and Beverly Burr). Washington, DC: Institute for Women’s Policy Research, March 1994.

“AFDC Recipients as Caregivers and Workers: A Feminist Approach to Income Security Policy for Women” (with Roberta Spalter-Roth). Social Politics: International Studies in Gender, State, and Society, 1:2 (January 1994); pp. 190-210.

“Mothers, Children and Low-Wage Work: The Ability to Earn a Family Wage” (with Roberta Spalter-Roth). Presidential Volume (March) of thematic papers on Sociology and the Public Agenda. Editor William Kistler. Thousand Oaks, CA: Sage Publications, 1993. Also Washington, DC: Institute for Women’s Policy Research, September 1990.

The Real Employment Opportunities of Women Participating in AFDC: What the Market Can Provide (with Roberta Spalter-Roth). Washington, DC: Institute for Women’s Policy Research, October 1993.

“The Labor Market, The Working Poor, and Welfare Reform: Policy Suggestions for the Clinton Administration” (with Roberta Spalter-Roth). Washington, DC: Institute for Women’s Policy Research, December 1992.

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“District of Columbia Paid Leave.” Testimony before D.C. Council. January 14, 2016.

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“Nursing as a Women’s Occupation.” Institute of Medicine Study on Nursing and Nursing Education, Open Hearing, National Academy of Sciences, Washington, DC, May 1981.

Selected Presentations (from 2007)

“Feminist Coalition Building as Resistance: Contesting Academic Precarity.” National Women’s Studies Association Conference, Milwaukee, WI, November 14, 2015.

“Know Her Name: Why Focusing on Black Women Advances Civil Rights.” National Women’s Studies Association Conference, Milwaukee, WI, November 13, 2015.

“Status of Women in the States.” Greater Washington Board of Trade Business Roundtable, Washington, DC, June 25, 2015.

“Gender Parity on Corporate Boards: A Path to Women’s Equality?” Southern Sociological Society, New Orleans, LA, March 27, 2015.

“Economic and Health Benefits of Paid Leave and Paid Sick Days.” Tulane School of Public Health, New Orleans, LA, March 26, 2015.

“25 Years Since Arlie Hochschild’s Second Shift.” Work Family Research Network Conference, New York, NY, June 18, 2014.

“Gender Wage Gap.” National Association for Female Executives Roundtable of Top Women, New York, NY, April 3, 2014.

“Economic Inequality.” Oxfam America, Washington, DC, February 11, 2014.

“Achieving Gender Equity: The Art of the Possible – What’s Achievable in the US.” Greater Philadelphia Women’s Studies Consortium Scholar in Residence, Pennsylvania, November 2013.

“Men, Women, the Recession and the Recovery.” Greater Philadelphia Women’s Studies Consortium Scholar in Residence, Pennsylvania, November 2013.

“Women and Poverty Today: Low Wage Jobs and Unemployment.” National Association of Social Workers Conference on The Feminization of Poverty Revisited, Washington, DC, March 20, 2013.

“Single Mothers in the Great Recession.” American Economic Association Annual Meeting, San Francisco, CA, January, 2013.

“Public Policy and Women’s Progress.” The Conference Board, Chicago, IL, September 2012.

“Achieving Workplace Gender Equity.” American Sociological Association Conference, Denver, CO, August, 2012.

“Widows Across the Globe: Causes and Effects.” United Nations International Widows Day Conference, New York, NY, June 23, 2011.

“Final Plenary Session: Engendering Policy Responses to the Current Global Economic Crisis” and “The Role of Public Policy Institutes in Improving Women’s Well-Being: Case Studies.” International Association for Feminist Economists, Annual Conference, Boston, MA, June 26-28, 2009.

“The Role of Public Policy Institutes in Improving Women’s Well-Being: Case Studies.” IAFFE Conference, Simmons College, Boston, MA, June 26-28, 2009.

“Green Jobs with Pink Collars.” YWCA Annual Conference, Washington, DC, May 1, 2009.

“Public Policies and Working Families: Providing Support and Equalizing Access.” Eastern Sociological Society Annual Meeting, Baltimore, MD, March 21, 2009

“The Economic Status of Women in New York State.” (with Erica Williams), City Hall, New York, NY, June 26, 2008.

“Women at Greater Risk of Economic Insecurity: A Gender Analysis of the Rockefeller Foundation’s American Worker Survey” (with Barbara Gault and Vicky Lovell), Rockefeller Foundation Luncheon, New York, NY, May 8, 2008.

“What Do Undergraduates Need to Know about Gender in the Economy.” Central Pennsylvania Consortium Women’s Studies Conference, Dickinson College, Carlisle, PA, March 29, 2008.

“The Economics of Marriage and Divorce.” Gathering of New York Judges and Bar Leaders, Rye, New York. March 11, 2008.

"Social Security Education: Reaching Communities of Color, Women, and Youth." NASI Conference. Washington, DC, February, 1, 2008.

"Does Labor Have a CLUW?: An Assessment of the Feminist Agenda in the Unions." The Murphy Institute and the Cornell’s Institute for Women and Work at the ILR School. New York, NY, January 25, 2008.

“Gender and Race in the Low Wage Labor Market in the United States.” LoWER Conference on Gender, Volos, Greece, September 10, 2007.

“The Politics of Natural Disasters.” The American Sociological Association Meeting, New York, NY, August 12, 2007.

“An Economy that Puts Families First” Agenda for Shared Prosperity Forum, Economic Policy Institute, Washington, DC, May 24, 2007.

“Women and Men at Work: Differences that Matter and Differences that Don’t” Middlebury College, Middlebury, VT, March 15, 2007.

“Women and Men at Work: Differences that Matter and Differences that Don’t” Iowa State University, Ames, IA, March 22, 2007.

“Comparing Social Models in the United States and Europe.” University of Texas, Austin, TX, February, 24, 2007.

Media Appearances, Coverage, and Interviews (mainly 2013 on)

Bloomberg, "What the Gender-Pay Gap in Clothing Says About U.S. Wage Growth," January 25, 2018.

Bloomberg, "Even Without a 'Me Too' Moment, Economics Faces a Gradual Reckoning," January 8, 2018.

The New York Times, "Wielding Data, Women Force a Reckoning Over Bias in the Economics Field," January 10, 2018.

Quartz, "Retail's struggles are falling entirely on women," December 20, 2017.

The Washington Post, "Why are women losing retail jobs while men are gaining them?" December 18, 2017.

Bloomberg, "Retail Industry Meltdown Hits Women Hard; Men Remain Unscathed," December 18, 2017.

The New York Times, "Janet Yellen Didn't Set Out to Be a Feminist Hero," December 9, 2017.

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The New York Times, “Why Women Quit Working: It’s Not for the Reasons Men Do,” January 24, 2017.

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The American Prospect, “Why Are There So Many Different Gender Wage Gap Calculations?,” October 27, 2016.

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WNYC’s The Brian Lehrer Show, “Self-Driving Cars Gain Approval; #30Issues on Equal Pay; Healthcare Choice Mistakes,” September 21, 2016.

The Washington Post, “Trump’s Maternity Leave Plan Looks a Lot Like Bill Clinton’s from 1999,” September 13, 2016.

Vox, “Why Aren’t There More Women in Congress?” August 16, 2016.

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Vox, “The research is clear: electing more women changes how government works,” July 27, 2016.

The Washington Post, “Why One Researcher Worries about Welfare Reform’s Impact on White Men,” June 8, 2016.

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NBC Nightly News, “San Francisco Makes History with Parental Leave Mandate,” April 10, 2016.

All Things Considered, National Public Radio “U.S. Women’s Soccer Team Members File Wage Discrimination Complaint,” March 31, 2016.

The Washington Post, “Maryland lawmakers want gender pay gap closed. They should look at their own payroll,” March 27, 2016.

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Minnesota Public Radio, “How the High cost of Daycare is Ruining Careers of Women in the U.S.,” December 8, 2015.

NPR Morning Edition, Interview on “For Women, Income Inequality Continues into Retirement,” November 17, 2015.

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The Washington Post, “How American Women Fell behind Japanese Women in the Workplace,” October 7, 2015.

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Bloomberg Business, “Women in These Five States Won't See Equal Pay With Men Until Next Century,” March 12, 2015.

El Nuevo Herald, “Clinton reaparece rodeada de mujeres a pocos meses de su posible campaña [translated "Clinton Appears Surrounded by Women Within Months of Her Possible Campaign"]” February 28, 2015.

On Point, Interview on “Wage Inequality and the Gender Gap,” (WBUR), February 24, 2015.

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Associated Press, “5 mysteries of US job market waiting to be solved,” October 2, 2014.

International Business Times, “New Data Shows Little Progress in Closing the Gender Wage Gap while Policies that Could Address Pay Inequality Stall,” September 16, 2014.

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The Atlantic, “Why Are There So Many Women in Public Relations?” August 7, 2014.

Mic, “America Is Finally Ready For a Woman in the White House,” July 23, 2014.

The Huffington Post, Opinion: “My Brother's Keeper Skating on Thin Evidence?” July 22, 2014.

The Huffington Post, “Corporate America's Staggering Sexism, In 1 Chart,” July 22, 2014.

National Journal, Interview on “Can Obamacare Help Close the Gender Wage Gap?” May 23, 2014.

The Washington Post, “Why More Women Don’t Run for Office,” May 21, 2014.

The Huffington Post, Interview on “The Gender Pay Gap in 2014,” April 18, 2014.

Marketplace, Interview on “Why don’t we like to talk about our pay?” April 8, 2014.

Rachel Maddow Show, Interview on “Gender wage gap exists in real life,” (MSNBC), April 8, 2014.

The New York Times, Interview on “As Obama Spotlights Gender Gap in Wages, His Own Payroll Draws Scrutiny,” April 7, 2014.

The Huffington Post, Opinion: “Jump Starting Real Wage Growth for Women: Increasing the Minimum Wage and Improving Overtime Laws,” March 28, 2014.

Washington Journal, Interview on “Analysis of the Earnings Gap Between Men and Women,” March 22, 2014.

MarketWatch, Interview on “Progress in closing wage gap has stalled,” March 19, 2014.

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The Huffington Post, Interview on “A Simple Way to Raise Women's Wages Without 'Leaning In,’” March 18, 2014.

The Washington Post, “Here's why the gender wage gap hasn't budged in a decade,” March 17, 2014.

The Huffington Post, Opinion: “Putting People First: The Yellen Era Begins at the Fed,” March 14, 2014.

Michael Medved Show, Debate with Christina Hoff Sommers on gender wage gap, February 5, 2014.

Quest Means Business, Interview on Mary Barra, first female CEO Of GM, who got paid half of what her male predecessor made, (CNN), February 4, 2014.

Economic Policy Institute, Blog: “Equal Pay for Women and a Higher Minimum Wage Will Move the Economy Forward,” January 30, 2014.

CNN Money, “2013 ends with weakest job growth in years,” January 10, 2014.

NPR Morning Edition, Interview on “Financial Benefits Of A College Degree Accumulate,” (NPR), January 6, 2014.

Fox News, Interview on “67.5 million women recover jobs lost during recession,” December 31, 2013.

The New York Times, “For Women, Hairstyles at the Barbershop,” December 11, 2013.

The Huffington Post, “GM's Historic Female CEO Pick Still More Exception Than Rule,” December 10, 2013.

The New York Times, “Keeping a Foot in the Office Door Can Ease Mothers’ Anxiety,” October 22, 2013.

The American Prospect, Opinion: “Closing the Gender Gap in the Fed’s Hallowed Halls,” October 18, 2013.

Washington Post, “Did You Not Get That Promotion Because You’re a Woman?” August 20, 2013.

CNN Money, “Why 26% of U.S. Women Still Choose Not to Work,” August 13, 2013.

The Huffington Post, Blog: “Shining a Light on the Wage Gap,” June 10, 2013.

Room for Debate, Opinion: “Pass the Paycheck Fairness Act,” (New York Times), March 31, 2013.

The Connecticut Post, Opinion: “Clear Gains from Sick Leave Law,” March 2, 2013.

The Wall Street Journal, “Women Notch Progress, Females Now constitute One-Third of Nation's Ranks of Doctors,” December 4, 2012.

USA Today, “Women Face Host of Obstacles to Retirement,” September 26, 2012.

National Journal, Cover story feature on “High Hurdles: Even after decades of progress, women in Washington say they have to work harder than men to get ahead. In their view, job opportunities are not equal,” July 13, 2012.

The Rachel Maddow Show, Interview on “Women Get Paid Less Than Men for the Same Work,” (MSNBC), April 30, 2012.

The Nation, “Can 'Caring Across Generations' Change the World?” April 11, 2012.

PBS NewsHour, Interview on “49 Million Americans in Poverty, Census Calculates,” November 7, 2011.

USA Today, “Men are gaining more jobs than women in recovery,” July 7, 2011.

The Wall Street Journal, “Women Trail Men in New-Job Gains,” May 6, 2011.

Politico, Opinion: “Women bear brunt of union-busting,” March 17, 2011 (with Representative Rosa DeLauro).

C-SPAN, Panel discussion on “Retirement & Social Security,” February 22, 2011.

- The New York Times*, “White House Promotes Economic Efforts for Women,” October 21, 2010.
- MSNBC* and *NBC Nightly News*, Interview on “Millions may be affected by Wal-Mart discrimination suit,” April 27, 2010.
- The New York Times Magazine*, “The New Gender Gap,” September 20, 2009.
- CNN*, Interview on “American Morning” on women’s workforce participation, September 4, 2009.
- USA Today*, “Women take over job market,” September 3, 2009.
- New York Times*, “Women Rise in Academia and Beyond,” May 24, 2009.
- Elle*, “Meet the Most Connected Women in Washington,” September 2008.
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- Marketplace Radio*, Interview on “The Best and Worst State Economies for Women,” December 21, 2006.
- Marketplace Radio*, Interview on the “76 Cent Myth,” March 6, 2006.
- On Point*, Interview on “Marriage, Divorce, and Women,” (NPR), January 12, 2006.
- CNN, The Flipside*, Interview on “The Presidential Debate,” October 13, 2004.
- Press Conference*, “Introduction of the Healthy Families Act,” Sponsored by Senator Ted Kennedy and Representative Rosa DeLauro, June 15, 2004.
- Mainstream Media Project*, Interview on “Women and Welfare Reform,” (KXCI-FM, Tuscon, AZ), March 8, 2004.
- CBS Early Show*, Interview on “Augusta National and Martha Burk,” April 2003.
- Daybreak*, Interview on “Retired Women in the Workforce,” (NPR, Baltimore), October 7, 2003.
- Chicago Tribune*, “Shrinking Job Market Hits Women & Families Hard,” December 12, 2001.
- Capital Region Roundtable*, Television Debate on “Is There a Future for Social Security?” February 23, 2001.
- PBS Think Tank with Ben Wattenberg*, Debate on Social Security, December 20, 2000.
- CBS The Early Show*, Debate on “Election Countdown: Social Security,” October 9, 2000.
- Rafe Mair Show*, Radio Interview on Women and Poverty (CKNW98, Vancouver, British Columbia), September 28, 2000.
17, 2000.
- Mainstream Media Project*, Interview on “Economic Inequality” (KVSC, St. Cloud, MN), January 12, 2000.

- Marketplace Radio*, Commentary on the “Status of Women in the States,” October 27, 1998.
- FOX *Morning News*, (with Betty Friedan), Interview on “Status of Women in the States,” October 22, 1998.
- Marketplace Radio*, Commentary on “Women and Social Security Privatization” September 21, 1998.
- Chicago Tribune*, “Corporate America is Far From Colorblind,” February 17, 1998.
- Working Mother Magazine*, “The 25 Most Influential Mothers,” February, 1998.
- MSNBC, Live interview on the subject of “Corporate Wives,” December 6, 1997.
- New York Times*, “Women Losing Ground in Widening Income Difference,” September 15, 1997.
- CNBC (Live/National), Heidi Hartmann on the Wage Gap, September 15, 1997.
- MSNBC (Live/National), “The Status of Women in the States,” November 19, 1997.
- Think Tank with Ben Wattenberg*, on Fatherhood and Single Mothers. April 4, 1995.
- C-Span*, on “Welfare that Works.” March 21, 1995.
- Good Morning America*, on “Welfare that Works.” March 20, 1995.
- NBC *Radio Weekend Headliner*, on “Welfare that Works.” March 16, 1995.

Professional Activities

Editorial

- Journal of Women, Politics & Policy, Editor (since 2005)
- Feminist Economics, Editorial Board (since 1995)
- Feminist Studies, Editorial Board, 1974-1988
- Gender, Work, and Organization, Editorial Board (since 1994)
- Signs, University of Washington, Guest Editor, Special Issue on Feminist Theory and Practice, 1994-1996
- Women and Work, Editorial Board
- Review of Radical Political Economic, Editorial Board, 1972-74; Editor, “Special Issue on Teaching Economics,” Vol. 6, no. 4 (Winter 1975); and Editorial Coordinator, Economics Education Project (URPE), 1977-78.

Current and Recent Professional Service

- National Academy of Social Insurance, Study Panel on Universal Family Care, Co-Chair (2017-present)
- American Academy of Political and Social Sciences, Board member (2003-2013); Chair (2008-2011)

American Physical Therapy Association, Advisory Board on Women's Issues
Aspen Institute, Domestic Strategy Working Group
Asset Development Institute, Center on Hunger and Poverty, Tufts University
Bredt Foundation, Board of Directors
Center for African-American Women's Labor Studies, Advisory Board
Center for Economic Policy Research, Board of Directors
Center for the Study of Voluntary Organizations and Service, Advisory Board
Child Care Law Center, Advisory Committee on Child Care and Welfare Reform
Coalition on Human Needs, Board of Directors
Dollars and Sense Fellows Program, Advisory Committee
Economic Policy Institute, Advisory Board
Institute for Research on Poverty, Associate
Interstate Conference of Employment Security Agencies, Unemployment Insurance and
Employment Service Reform Working Group
LEAP Asian Pacific American Public Policy Institute, Advisory Committee
Making the Grade on Women's Health, Advisory Committee
National Council for Research on Women, Board of Directors
National Council of Women's Organizations, Steering Committee (2008-2015)
National Council of Women's Organizations' Older Women's Economic Security Task Force, Co-Chair
Pelavin Institute, Board of Directors
Poverty and Race Research Action Council, Social Science Advisory Committee
Russell Sage Foundation, Research Synthesis Committee, 1987- 1993.
Swarthmore College, Public Policy Advisory Committee
Voices@Work Research Network
Women's Research and Education Institute, Long Term Research Advisory Board.

Professional Affiliations

American Economics Association
American Political Science Association
American Sociological Association
Association for Public Policy Analysis and Management
International Association for Feminist Economics
Labor and Employment Relations Association
National Academy of Social Insurance
National Council of Women's Organizations
National Women's Studies Association
Sociologists for Women in Society
Union for Radical Political Economics