

ACADEMIC APPOINTMENTS

- 2024- Professor of Economics and Education, School of Public Affairs
American University.
- 2018-2023 Associate Professor of Economics and Education (tenured), Teachers College
Columbia University.
- 2019-2021 Visiting Associate Professor, School of Public and International Affairs,
Princeton University.
- 2007-2018 Assistant Professor, Department of Policy Analysis and Management,
Cornell University.
- 2010-2011 Visiting Assistant Professor, Economics Department-Industrial Relations Section,
Princeton University.
- 2005-2007 Robert Wood Johnson Scholar in Health Policy Research,
University of California, Berkeley.

OTHER POSITIONS AND AFFILIATIONS

- 2024- Founding (Co-)Director. PEER Research Center
- 2024- Nonresident Fellow. The Urban Institute.
- 2024- Visiting Scholar. Federal Reserve Bank of Chicago.
- 2024- Visiting Scholar. Federal Reserve Bank of Philadelphia.
- 2021-2024 Deputy Under Secretary. U.S. Department of Education.
- 2022-2024 (inaugural) Chief Economist. U.S. Department of Education.
- 2018- Senior Research Fellow. Community College Research Center.
- 2018- Faculty Affiliate. Columbia University Center on Poverty and Social Policy.
- 2018- Faculty Affiliate. Columbia Population Research Center.
- 2018- Visiting Education Policy Fellow. The Rockefeller Institute of Government.
- 2015- Nonresident Fellow. The Urban Institute.
- 2015-2017 Expert. U.S. Department of the Treasury.
- 2014-2015 Chief Economist. Council of Economic Advisers.
Executive Office of the President of the United States.
- 2013-2014 Senior Economist for Labor and Education. Council of Economic Advisers.
Executive Office of the President of the United States.
- 2012 Visiting Scholar, Federal Reserve Bank of Chicago

EDUCATION

- 2005 Ph.D., Economics and Public Policy. University of Michigan.
- 2002 M.A., Economics. University of Michigan.
- 1996 M.P.P., Harvard University. John F. Kennedy School of Government.
- 1993 B.A., *summa cum laude*, Economics and East Asian Studies, Union College.

PUBLICATIONS

Published and Forthcoming Articles and Chapters (Reviewed) (denotes student coauthor)*

“Behavioral Nudges Prevent Delinquencies at Scale: A 13-Million Person Field Experiment,” with Rob

Kuan, Kristin Blagg, Benjamin L. Castleman, Raj Darolia, Katy L. Milkman, and Lesley Turner. *Proceedings of the National Academy of Sciences*. forthcoming.

- "Measuring poverty: Advances to the Supplemental Poverty Measure," with David S. Johnson, Helen Levy, Barbara L. Wolfe, and James P. Ziliak. *The ANNALS of the American Academy of Political and Social Science*. 711(1), 2025: 20-37.
- "Six Years Later: Examining the Academic and Employment Outcomes of the Original and Reinstated Summer Pell Grant," with Vivian Yuen Ting Liu and Rachel Yang Zhou. *Education Finance and Policy*. 20(1), 2025: 33-55.
- "Visual Inference and Graphical Representation in Regression Discontinuity Designs." with Christina Korting, Carl Lieberman, Zhuan Pei, and Yi Shen. *Quarterly Journal of Economics*. 138(3), 2023: 1977-2019.
- "Exposure to Childhood Poverty and Racial Differences in Economic Opportunity in Young Adulthood." with Zach Parolin, Jane Waldfogel, and Chris Wimer. *Demography*. 59(6), 2022: 2295-2319.
- "Estimating monthly poverty rates in the United States." with Zach Parolin, Megan Curran, Jane Waldfogel, and Chris Wimer. *Journal of Policy Analysis and Management*. 41(4), 2022: 1177-1203.
- "Pell Grants and Student Success: Evidence from the Universe of Federal Aid Recipients." with Amanda Eng*. *Journal of Labor Economics*. 2021.
- "A Practical Proactive Proposal for Dealing with Attrition: Alternative Approaches and an Empirical Example." with John DiNardo, Justin McCrary, and Lisa Sanbonmatsu. *Journal of Labor Economics*. 2021.
- "Immigration Enforcement and Employment in Large Firms: Evidence from County Participation in 287(g)." with Li Zhu* and Matt Hall. In Billystrom Jivetti and Md. Nazrul Hoque, editors. *Population Change and Public Policy*. Springer. 2021.
- "Teachers' Unions and School Performance: Evidence from California Charter Schools." with Richard Patterson*. *Economics of Education Review*. 61,2017: 35-50.
- "Economic Conditions and the Living Arrangements of Young Adults: 1960 to 2011." *Journal of Population Economics*. 29(1), 2016: 167-195.
- "Defining and measuring institutional quality in higher education." in *Quality in the Undergraduate Experience: What Is It? How Is It Measured? Who Decides? Summary of a Workshop*. National Academy of Sciences, National Academy of Engineering, and National Academy of Medicine. 2016.
- "Monopsony in the Low-Wage Labor Market? Evidence from Minimum Nurse Staffing Regulations." *Review of Economics and Statistics*, 96(1), 2014: 92-102.
- "Government regulation and the quality of health care: Evidence from minimum staffing legislation for nursing homes." *Journal of Human Resources*, 49(1), 2014: 32-72.
- "The Impact of Earnings Disregards on the Behavior and Income of Low Income Families," with Rebecca Blank. *Journal of Policy Analysis and Management*, 33(1), 2014: 7-35.
- "Monopsony in Health Labor Markets Theory, prima facie Plausibility, and Evidence." In Tony Culyer, editor. *Encyclopedia of Health Economics*. Elsevier. 2014.
- "An Integrated Assessment of the Effects of Title I on School Behavior, Resources, and Student Achievement," with Adrienne Hosek* and Elias Walsh*. *Economics of Education Review*, 31(3), 2012:

1-14.

- “Is Stable Employment Becoming more Elusive for Young Men?” (with Mary Corcoran). In Ingrid Schoon and Rainer Silbereisen, editors. *The Transition from School to Work*. Cambridge University Press. 2009.
- “Mandatory Summer School and Student Achievement: A Regression Discontinuity Analysis.” *Journal of Econometrics*, 142(2), 2008: 829-850.
- “Is it Getting Harder to Get Ahead? Cohort Differences in Economic Attainments in Early Adulthood” (with Mary Corcoran). in Richard Settersten, Frank Furstenberg and Rubén Rumbaut, editors. *On the Frontier of Adulthood*. University of Chicago Press. 2005.
- “Work, Welfare, and Economic Well-Being After Welfare Reform: Do State Policies Make a Difference?” (with Sheldon Danziger). in Neil Gilbert and Antoine Parent, editors. *Welfare Reform: A Comparative Assessment of French and US Experiences*. Volume 10. International Social Security Series. 2004.
- Policy, Government, and Other Writings*
- “An Overview of Graduate Borrowing and Outcomes.” with C.J. Libassi, Michel Grosz, Sophie McGuinness, and Raj Darolia. U.S. Department of Education, Office of the Chief Economist Working Paper 7. 2024.
- “New Data on College and University Peers: Which Institutions are Similar in the Eyes of Students?” with Tomas Monarrez and Lesley Turner. U.S. Department of Education, Office of the Chief Economist Working Paper 6. 2024.
- “Trends in Undergraduate Postsecondary Program Enrollment through the COVID-19 Pandemic” with Raj Darolia, Michel Grosz, and Kevin Stange. U.S. Department of Education, Office of the Chief Economist Working Paper 5. 2024.
- “Trends in Federal Student Loan Borrower Payments Through the End of the Payment Pause: A Comparison of Different Federal Data Sources.” with Victoria Lee and Daniel Pollard. U.S. Department of Education. 2023.
- “New Measures of Postsecondary Education Transfer Performance: Transfer-out rates for community colleges, transfer student graduation rates at four-year colleges, and the institutional dyads contributing to transfer student success.” with Nathan Sotherland and Kevin Stange. U.S. Department of Education. 2023.
- “Trends in Federal Student Loans for Graduate School.” with Tomas Monarrez. U.S. Department of Education, Office of the Chief Economist Report. 2023.
- “Towards a Framework for Accountability for Federal Financial Assistance Programs in Postsecondary Education.” with Lesley J. Turner. The Brookings Institute. 2020.
- “Federal Efforts Could Improve the Data Available to Drive Improvement in Higher Education.” In *Memos to Congress and the Administration on Higher Education*. The Urban Institute. 2017.
- “Gainful Employment regulations will protect students and taxpayers. Don’t change them.” with Stephanie Riegg Cellini, David Deming and Adam Looney. *Brown Center Chalkboard*. Brookings. 2017.
- “The Future of Regulation in the For-profit College Sector.” in Chad P. Bown, editor. *Economics and Policy in the Age of Trump*. London: CEPR Press. 2017.

“Federal College Work Study.” with Maricar Mabus*. In Dominic Brewer and Lawrence Picus, editors. *Encyclopedia of Education Economics and Finance*. Sage Publications. 2014.

“Innovation in Education.” with Richard Patterson*. In Dominic Brewer and Lawrence Picus, editors. *Encyclopedia of Education Economics and Finance*. Sage Publications. 2014.

“Summer School and Student Achievement” in John Hattie and Eric Anderman, editors. *International Guide to Student Achievement*. Routledge. 2013.

“Review of The Price of Independence: edited by Sheldon Danziger and Cecilia Elena Rouse.” *Journal of Economic Literature*, 46, December 2008: 1022-1024.

WORKING PAPERS AND PROJECTS

“Not So Simple? Aid Simplification and the Impact of Pell Grants on College Enrollment” *In progress*.

“The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcomes.” *with Hilary Hoynes, Pauline Leung, Zhuan Pei, and Cynthia Miller. In Progress.*

“Sinking or Swimming? Evaluating the Impact of English Immersion versus Bilingual Education on Student Achievement.”

FELLOWSHIPS AND GRANTS

2024 Arnold Ventures. “Postsecondary Equity and Economics Research.” \$3,485,000 (with Stephanie Cellini).

2024 Strada Foundation. “Postsecondary Affordability and Accountability” \$300,000 (with Stephanie Cellini).

2021 W.T. Grant Foundation. “Effects of Work and Financial Assistance Policies on Child Outcomes: Long-Term Evidence from Welfare Reform Experiments.” \$544,312 (with Hilary Hoynes, Pauline Leung, and Zhuan Pei).

2020 John and Laura Arnold Foundation. “The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcomes.” \$350,000. (with Hilary Hoynes, Pauline Leung, and Zhuan Pei).

2019 Smith Richardson Foundation. “Out and Up Policy Lab.” \$400,000. (with Judith Scott-Clayton).

2019 John and Laura Arnold Foundation. \$353,000. “An Agenda for Regulation and Executive Actions to Improve Higher Education Accountability Policy.” (with Adam Looney).

2019 Schmidt Futures Foundation. “Leveraging Administrative Data to Promote Economic Mobility.” \$500,000.

2017 Russell Sage Foundation. “The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcome.” \$129,677. (with Hilary Hoynes, Pauline Leung, and Zhuan Pei).

2017 Cornell Center for the Study of Inequality. “The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcomes: Evidence from the Long Run Effects of Welfare Reform Experiments” \$60,777.

2017 Cornell Population Center. “The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcomes: Evidence from the Long Run Effects of Welfare Reform Experiments.” \$15,000.

2015 Cornell Institute for Social Sciences. “Legal Status and the Economic Outcomes of Immigrants with Liminal Status.” \$160,000 (with Matt Hall, Shannon Marie Gleeson, Kate Griffith, and Juan Guevara).

2013 Cornell University Bronfenbrenner Center. Innovative Pilot Studies Grant. “Teacher’s Education and Student Achievement: Does School Quality Matter?” \$12,000.

2012 Cornell University Cornell Population Center. “Graduate school quality and teacher

effectiveness." \$5,000.

- 2012 Cornell University Institute for Social Science Small Grants Program. "Understanding the role of student preferences and constraints in college choice." \$10,000.
- 2010 National Poverty Center. Small Research Grant. "Heterogeneity and the Impact of Time Limits on Welfare Use and Earnings," December 2010: \$11,500.
- 2009 Cornell Population Program Research Grant. "The Effects of Nurse Staffing on Patient Outcomes: Evidence from Nurse-Staffing Regulations." November 2009: \$8,000.
- 2009 National Science Foundation (SES-0850606). "Monopsony in the Labor Market: Quasi-Experimental Evidence," February 2009: \$175,367.
- 2007 Cornell University Institute for Social Science Small Grants Program. "Monopsony in the Labor Market." \$6,000.
- 2005 Robert Wood Johnson Scholars in Health Policy Research Postdoctoral Fellowship.
- 2004 Moore Dissertation Prize. Economics Department, University of Michigan.
- 2004 Spencer Foundation Dissertation Fellowship for Research Related to Education.
- 2004 Rackham Predoctoral Fellowship. University of Michigan.
- 2003 National Poverty Center Poverty Research Grant.
- 2000 Sasakawa Fellowship (2000-2003). Economics Department, University of Michigan.
- 1994 Jacob Javits Fellowship. Harvard University.

TEACHING EXPERIENCE

- Economics of Education (Ph.D.). Teachers College.
- Empirical Strategies for Public Policy (Ph.D.). Teachers College.
- Applied Econometrics. SPIA 508a. Princeton School of Public and International Affairs.
- Waiting for Superman? Perspectives on the 'Crisis' in American K-12 Education (Undergraduate: Cornell PAM 2550)
- Applied Econometrics (Advanced) (Master's: Princeton University, Woodrow Wilson School: WWS 508c).
- Statistics and Econometrics for Public Policy (One Year Mid-career Master's Students: Princeton University, Woodrow Wilson School: WWS 620b)
- Causal Reasoning and Policy Evaluation (Undergraduate: Cornell PAM 3300).
- Empirical Strategies for Policy Analysis (PhD: Cornell PAM 6090).

UNIVERSITY SERVICE

- Faculty Executive Committee. Teachers College. 2019-.
- Committee on PAM Department Name Change, 2017.
- Committee on Departmental Allocation of Teaching Resources, 2016-present.
- Committee on Faculty Teaching Evaluation, 2012-present.
- Member on Cornell Sesquicentennial Planning Committee, 2012-2013.
- PAM Ph.D. admissions committee, 2011-2013.
- Cochair of PAM Ph.D. student placement committee, 2007-2009.
- Committee on PAM Department Name Change, 2008.
- PAM Weekly Seminar Coorganizer, 2008-2009.
- PAM Search Committee, 2006, 2007, 2009, 2011.

DISSERTATION COMMITTEES (FIELD, PLACEMENT)

- 2020 Amanda Eng (Cornell PAM, U.S. Census Bureau Center for Economic Studies).
- 2019 Takeshi Yanagiura (TC Economics of Education, Stanford University post-doc).
- 2018 Alexander Willen (Policy Analysis and Management, Norwegian School of Economics). Rina Park (TC Economics of Education, Stanford University post-doc).
- 2017 Jason Cook (Economics, University of Pittsburgh).
- 2015 Richard Patterson (Policy Analysis and Management, U.S. Military Academy), Brandon Tripp (Economics, Cornell).
- 2014 Lingwen Zheng (Economics, Capital One).
- 2011 Ben Ost (Economics, University of Illinois, Chicago); Matthew Sweeney (Policy Analysis and Management, Mathematica).
- 2010 Masato Nakane (Applied Economics and Management, Asian Development Bank).
- 2009 Mabel Andalon (Policy Analysis and Management, University of Melbourne Business School).
- 2008 Kiran Gajwani (Applied Economics and Management, Harvard University Lecturer); Ning Zhang (Policy Analysis and Management, University of Massachusetts Amherst, School of Public Health and Health Sciences).

REFeree SERVICE

American Economic Journal: Applied Economics; American Economic Journal: Public Policy; American Economic Review; Berkeley Electronic Journals; AERA-Open; *Economica*; *Economics of Education Review*; *Economic Inquiry*; *Educational Evaluation and Policy Analysis*; *Industrial and Labor Relations Review*; *Industrial Relations*; *Journal of Economic Literature*; *Journal of Human Resources*; *Journal of Labor Economics*; *Journal of Policy Analysis and Management*; *Journal of Regional Science*; *National Science Foundation*; *Quarterly Journal of Economics*; *Review of Economics and Statistics*.

OTHER WORK EXPERIENCE

Researcher, National Center on Addiction and Substance Abuse, Columbia University. 1998–2000.
Economist, Fujitsu Research Institute, Tokyo, Japan. 1996–2000.